



Mob.: 8006206012, 9759577404

# J. R. S. M. CONVENT SCHOOL

Vill- Sirswan Harchand, Po. Manpur, Distt. Moradabad

Ref. No. ....

Date ...12/2/24.....

## 1. POCSO COMMITTEE

### PREVENTION OF CHILDREN FROM SEXUAL OFFENCE COMMITTEE(POCSO)

To safeguard the interests of the learners, PICT Model School set up the POCSO Committee (set up under the provisions of Prevention of Children from Sexual Offence Act 2012) on 22nd August 2107. The Committee works towards safeguarding the learners from the challenges they face in their formative years at school. The Committee takes up age-appropriate initiatives to create awareness about sexual exploitation and to ensure that all learners are aware of their rights and responsibilities towards themselves. Training sessions are conducted for the faculty and staff to recognize and report issues of abuse and neglect. Complaint Boxes are placed strategically and checked regularly by the Committee members to address the complaints if any.

Through its awareness campaigns and programs, the Committee strives to ensure that all learners are treated with dignity and respect at all times. In a series of Awareness programs and Special School assemblies conducted in the School throughout the year, learner participation is encouraged. Age-appropriate videos are shown and self-defense sessions are also conducted as a part of the Awareness programs.

**The POCSO committee comprises of the following members:**

S.NO	NAME OF STAFF	DESIGNATION	MOBILE NO	E-MAIL ID
	MR. A.P. SINGH	PRINCIPAL	9058787306	NPS27MAY@GMAIL.COM
	MR. K.P. SINGH	COORDINATOR & POCSO COMMITTEE	8006944475	KPS213@GMAIL.COM
3	MRS. MAMTA RANI	MEMBER	6396790080	RANIMAMTA1977@GMAIL.COM
4	MRS. MANVATA TYAGI	MEMBER	9720798816	MANT2123@GMAIL.COM
5	MRS. BABITA	MEMBER	9536564921	BABITA2163@GMAIL.COM

**MANAGER**  
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## 2.SEXUAL HARASSMENT COMMITTEE

### COMMITTEE AGAINST SEXUAL HARASSMENT CHILD ABUSE MANAGEMENT COMMITTEE

**“Always, in all ways, invest in Bloom”**

With regard to the Supreme Court Judgment and guidelines issued in 1997 to provide for the effective enforcement of the basic human right of gender equality and guarantee against sexual harassment and abuse, more particularly against sexual harassment at workplaces and schools, CBSE has issued circulars since 2004 to all the schools, advising them to establish a permanent cell and a committee and to develop guidelines to combat sexual harassment, violence against women and bullying at the schools. The Protection of Children from Sexual Offences Act & Rules, 2012 deals with all manners of sexual offenses, reporting mechanisms, and subsequent penal consequences. The Protection of Children from Sexual Offences Act 2012. These guidelines serve as a method for numerous stakeholders from teachers to community welfare associations to the police to ensure that all possible steps are taken to prevent Child Abuse and empower children to “recognize symptoms of potentially abusive situations. It has further advised the schools to be proactive by developing a conducive atmosphere on the campus, where the status of woman/ girl students is respected and they are treated equally without any bias or discrimination. Keeping the above guidelines in view, J.R.S.M. CONVENT SCHOOL SIRSWAN HARCHAND MANPUR MORADABAD has constituted a Committee Against Sexual Harassment...

### PROCEDURE FOR APPROACHING COMMITTEE

The Committee deals with issues relating to sexual harassment and child abuse at the J.R.S.M. CONVENT SCHOOL. It is applicable to all students, staff and faculty. A complaint of discrimination or sexual harassment may be lodged by the victim or a third party. A written complaint may be addressed to the Chairman of the committee. If the complaint is made to any of the Committee members, they may forward it to the Chairman of the Committee against Sexual Harassment. Here it should be noted that according to the Supreme Court guideline Sexual harassment can be defined as “unwelcome” sexually determined behaviour (whether directly or by implication) as:

**MANAGER**

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- Physical contact and advances;
- Demand or request for sexual favors;
- Sexually colored remarks;
- Allow children to engage in sexually provocative games with each other
- Showing pornography and another unwelcome physical, verbal or non-verbal conduct of a sexual nature.
- Showing pornography and another unwelcome physical, verbal or non – verbal conduct by the committee:

## The following is sexual harassment and is covered by the committee:

- Eve-teasing, Unsavoury remarks, Innuendos and taunts,
- Jokes causing or likely to cause awkwardness or embarrassment,
- Gender based insults or sexist remarks,
- Unwelcome sexual overtone in any manner such as over telephone (obnoxious telephone calls)
- Touching or brushing against any part of the body and the like,
- Displaying pornographic or offensive or derogatory pictures, cartoons, or sayings.
- Forcible physical touch or molestation
- Physical confinement against one's will and any other act likely to violate one's privacy.

## FUNCTIONS AND ROLE OF THE COMMITTEE

### 1. WORKSHOPS AND TRAINING MODULES :

J.R.S.M CONVENT SCHOOL will conduct workshops and peer training sessions for students,

parents and teachers, twice a year. The aim of these workshops will be:

What constitutes abuse and exploitation?

\* Manner of reporting and complaining (how and to whom)

\* To address the nature, cause, and effect of abuse

\* To counter and deal with the consequences constructively

\* Self-disclosure and safety guidelines for potential instances ahead

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## 2. ROLE OF STUDENT REPRESENTATIVES:

The committee will elect and appoint 15 student representatives (Senior & Junior School) who will play the

following

roles:

- \* Act as peer complaint mediators, with whom the students can discuss their issues
- \* Participate in peer workshops and work with teachers towards a plan of action
- \* Create peer facilitators within their own grades, who keep a track of any cases
- \* Report and observe the misbehaviour of any student for possible abuse/issue

## 3. EMPLOYEE AWARENESS ABOUT POCSO AND CHILD PROTECTION RIGHTS:

- \* An annexure highlighting safety rules will be circulated and signed by each employee which makes them aware of their rights as well as duties
- \* The act against any form of abuse will be put up at a visible board for easy access
- \* The complaint protocol and manner of reporting will be written alongside and made visible through notice boards and displays.

## 4. MEETINGS AND TIMELY DISCUSSIONS OF THE COMMITTEE:

The Committee will also hold timely meetings, to discuss the plan of actions, potential cases, queries and updates which will be supervised by the Principal Mr.N.P.SINGH. This will ensure the functioning and progress of the implemented ideas within the school.

  
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